



Australian TAFE Tourism and Hospitality Educators Association Conference



Service Skills Australia Update

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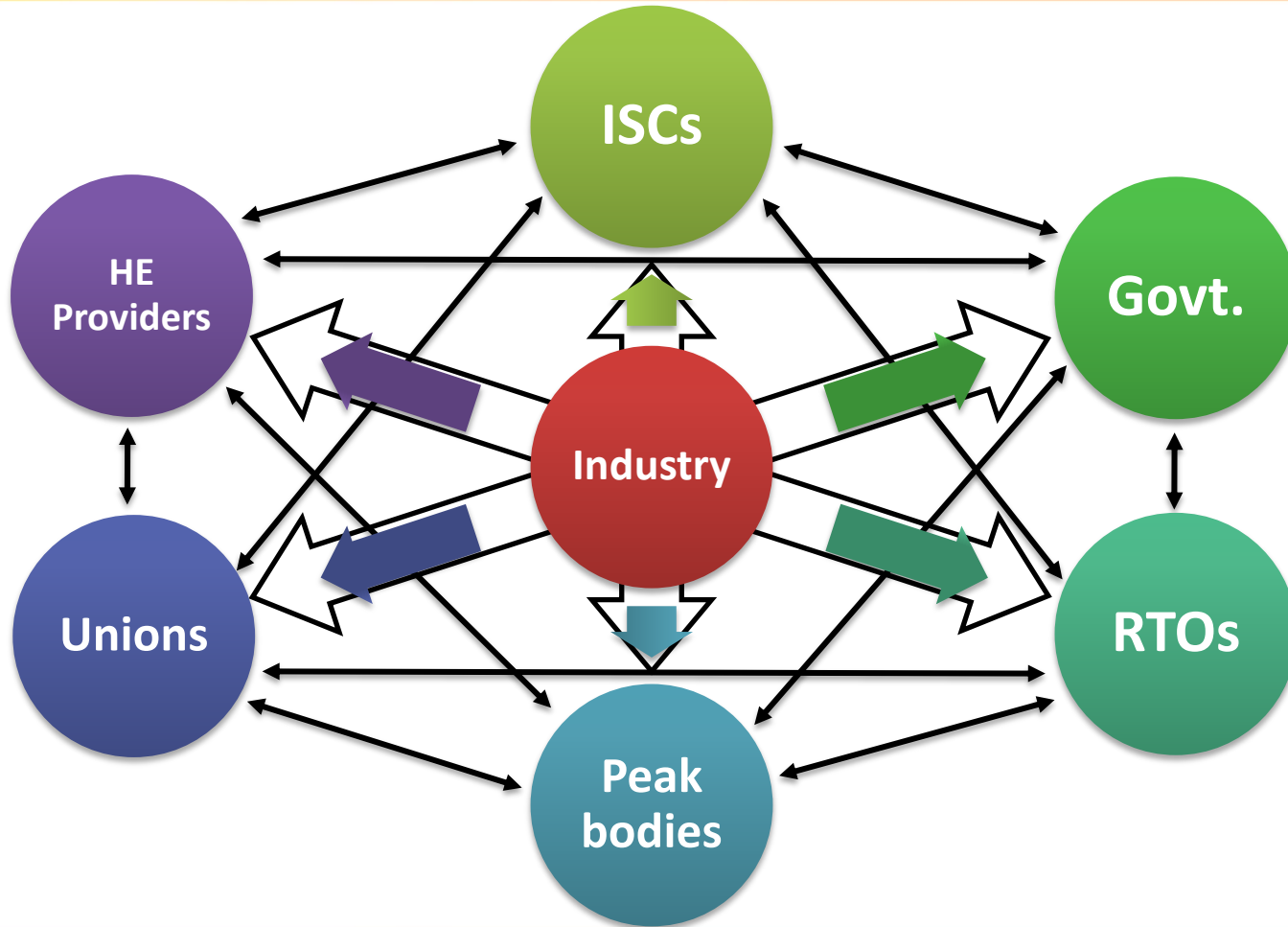


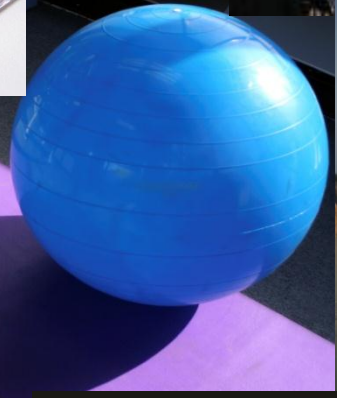
The role of Industry Skills Councils





Current landscape







Our mission is to drive higher skills capability in the service industries workforce and service industries enterprises.

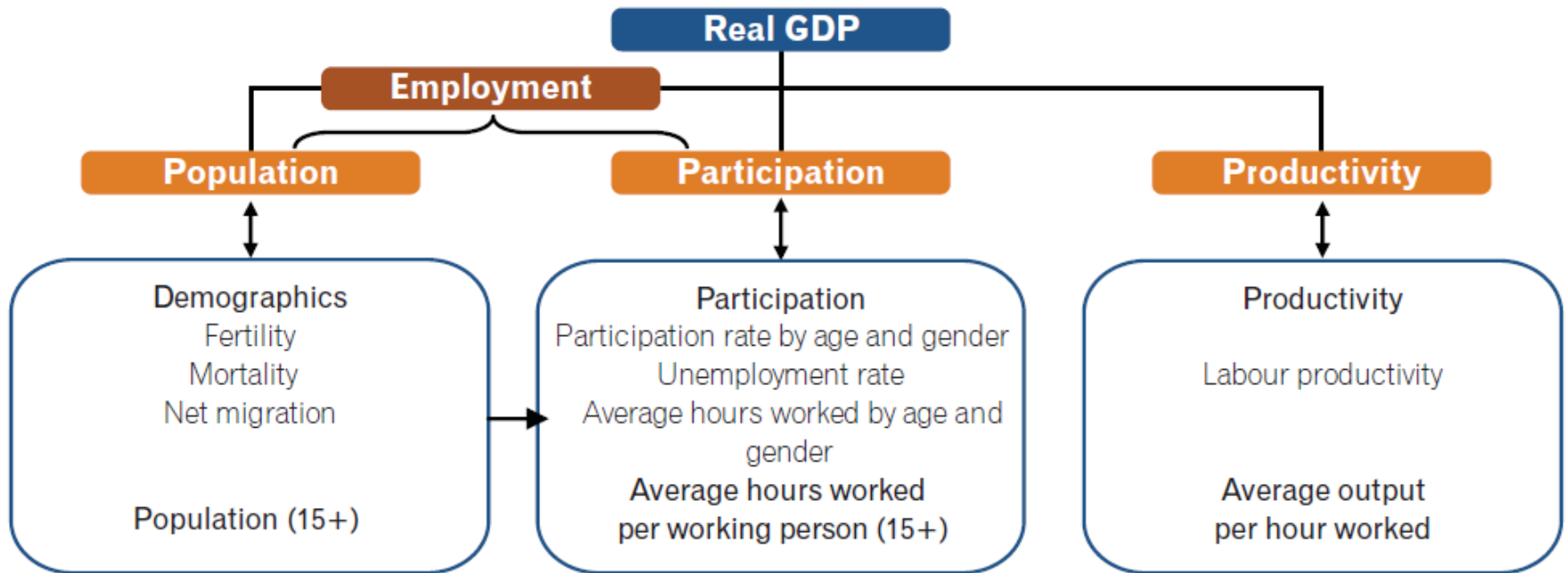
SSA Goals

1. Develop culture that promotes & enhances skills development in the workforce ⇒ Developing and producing training packages
2. Support industry needs & priorities ⇒ Conducting research
3. Achieve quality skills outcomes ⇒ Implementing new projects/programs
4. Collect & disseminate quality information on skills & labour issues



Setting the context: The challenges Australia will face over the next 40 years...

Growing the economy



Source: Australian Government, Treasury, IGR 2010



Big Picture: Budget

- **Entitlement** – enterprise and individual
- **Improving outcomes** – apprenticeships, completions, quality of trainers and assessors (skills and regulatory framework)
- **Participation** – encouraging greater workforce participation
- **Productivity** – existing workers and the enterprise and skills deepening



Big Picture: Policy – Skills Australia

Skills Australia – Skills for Prosperity

- Direct funds to individuals and industry
- Entitlement for all from Cert II to Cert III and shared funding above (income contingent loan or enterprise investment)
- LLN, LLN, LLN
- Quality, Quality, Quality
- Capacity of the VET Workforce
- VET in Schools needs to be addressed...



Productivity Commission – VET Workforce

- Inadequate data
- Trainers are in demand, highly casualised, and there are probably more of them than we think there are
- Everyone who trains and assesses should have a Cert IV
- Quality educators need educational and vocational skills



Industry trends

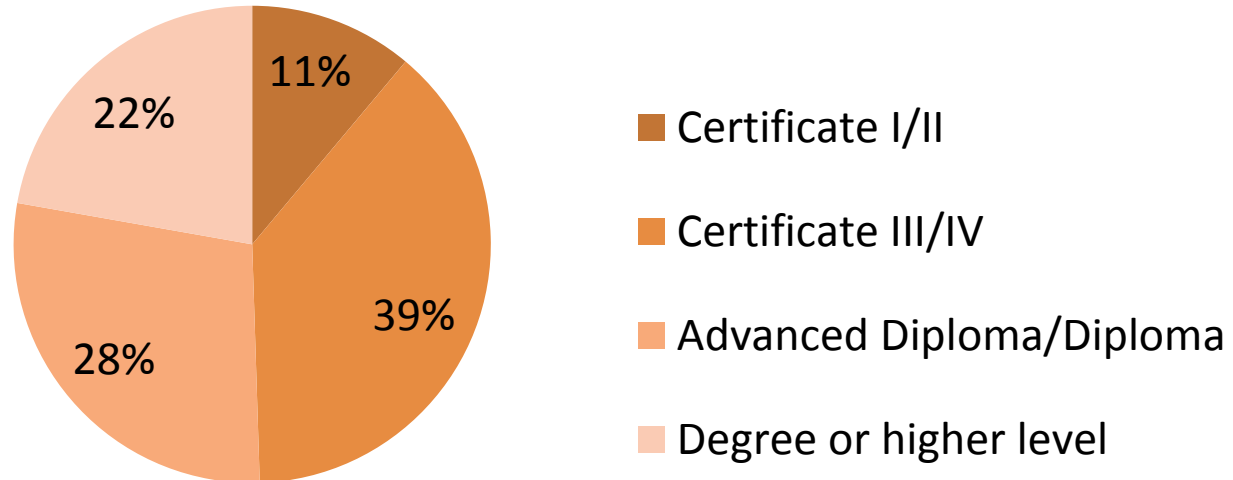
- National and international customer demands and expectations
- Strength of the Australian Dollar
- Tightening of overseas markets
- Recovering still from Natural disasters
- *In spite of this.....*Labour and skills shortages



What does this look like in qualifications terms?

- 139,000 qualifications required by 2015
- Majority of jobs at entry level – Cert II and III
- Higher-level skills

Qualification Requirements 2015 (CEET, 2010)





Views on the current training supply

- Discrepancy exists
- Skills sets – e.g. entry level, supervisory, entrepreneurship
- Balance of on-the-job and off-the-job training
- Industry driven demand



Examples of what can we do

- Increase collaboration and connections with industry
- National Workforce Development Fund
- Skills Connect
- Training Package Review
- Right Way Program - Industry recognition of quality training
 - Trainers and assessors
 - Facilities
 - Learning resources
- Etc....



QUESTIONS



Thank you

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